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Education

- 2009–2014 Utrecht University, Faculty of Social and Behavioral Sciences, Sociology, Phd program
- Doctoral dissertation title: "Transitions toward an open society? Intergenerational occupational mobility in Hungary in the 19th and 20th centuries."
 - Advisors: Prof. Dr. M.H.D. van Leeuwen, Prof. Dr. Ineke Maas
- 2007–2009 Utrecht University, Faculty of Social and Behavioral Sciences, Sociology and Social Research Master (cum laude)
- Master thesis title: “Transitional development and economic voting in Hungary.”
 - Supervisors: Dr. Ineke Maas, Dr. Wim Jansen
- 2003–2007 Eötvös Loránd University, Faculty of Social Sciences, Sociology
- Survey Statistics Special Program
- 1999–2003 Eötvös Loránd University Apáczai Csere János Teacher Training Grammar School, Budapest, Hungary

Academic Positions and Fellowships

- 2018– Assistant Professor of Organizational and Economic Sociology, University of Groningen
- 2014– Postdoctoral researcher, Department of Sociology, Utrecht University
- 2013–2014 Research Officer, Department of Social and Policy Sciences, University of Bath
- 2012 Visiting Fellow, Center for Demography and Ecology, University of Wisconsin-Madison
- 2009–2013 Phd researcher, ICS / Department of Sociology, Utrecht University
- 2007–2009 Student Assistant ICD Data Archive, Utrecht University
- Coding historical occupations, managing datasets for historical mobility research

Teaching Experience

2020	“Sociology of Work”, Sociology BA (Dutch), course design, coordination & lecturing
2019	“Economy & Society: Critical Transitions in Advanced Industrial Societies”, Research Master (English), course coordination & lecturing
2018–	“Organizations”, Sociology BA (Dutch & English), course design, coordination & lecturing
2018–	“Organization and Society”, Sociology BA (Dutch & English), course design, coordination & lecturing
2018–	Thesis advisor, Sociology BA, MA & Research Master, University of Groningen, 10+ theses
2017	“Research Seminar 2: Analyzing, Reporting and Discussing Your Findings.” Sociology and Social Research (SaSR) Master, Utrecht University, Lecturer and research practicum leader
2014–2017	“Organizations: Theory and Research”. Sociology MA, Utrecht University, Lecturer and research practicum leader
2010–2018	Thesis advisor, Sociology BA, MA & Research Master, Utrecht University, 20+ theses
2010–2012	“Introduction in Sociology”, Sociology BA, Utrecht University, Research practicum leader
2007–2009	“Practicum Data Analysis”, Sociology BA, Utrecht University, Research practicum leader
2006–2007	“Mathematical Statistics Practicum”, Sociology BA, ELTE, Research practicum leader

Teaching qualifications

2020	University Teaching Qualification (BKO), ongoing
2012	Advising students (Cursus begeleiding van onderzoek van studenten), Centrum voor Onderwijs en Leren, Universiteit Utrecht
2012	Lecturing seminar groups (Cursus wekgroep geven), Centrum voor Onderwijs en Leren, Universiteit Utrecht

Doctoral thesis supervision

- 2019– Sofie Wiersma (Project title: “Flexible employment in 21st century workplaces”), RUG/ICS
- 2015–2020 Jannes ten Berge (Dissertation title: “Technological change and work: The relation between technology implementation within organizations and changes in worker’s employment”), UU/ICS, date of defense: 19 February 2021

Current research projects

- 2019– “Embedded transitions: critical changes in individual and organizational lives and equity in society”
- Role: Principal investigator. CBS-microdata project studying the role of critical transitions in work organizations and in the life-course of individuals and how these transitions influence individual well-being and organizational prosperity
- 2015– “Comparative Organizations and Inequality Network” (COIN)
- Role: Representing the Netherlands in a thirteen-country international cooperative research network on trends and explanations of wage inequality within organizations

Past research projects

- 2014–2018 “Sustainable Workforce” (Utrecht University, ERC Advanced Grant no 340045)
- Role: Senior member of research team, co-designer and co-coordinator of data collection
 - Principal investigator: Tanja van der Lippe (Utrecht University)
- 2012–2014 “Socioeconomic origins of the Hungarian Arrow Cross Political movement” (University of Szeged)
- Role: Research team leader. Designing data collection, processing data from the individual membership files of the Hungarian Arrow Cross Political Movement (1920-1940)
 - Principal investigator: Prof. Dr. László Karsai
- 2009–2013 “Hungarian Historical Social Mobility file”, 1850-1950 (Utrecht University)

- Role: Principal investigator and research team leader designing and coordinating the collection of intergenerational occupational mobility data from marriage records in 70 Hungarian municipalities
- 2008 “Europroject survey on European Citizenship” (Utrecht University)
- Role: research assistant designing the methodology of the internet survey, programming and testing the questionnaire, and executing the survey of high-school students in 18 European countries
 - principal investigators: dr. Edwin Poppe and Prof. dr. Maykel Verkuyten (ICS-ERCOMER)
- 2007 “Social quality and the changing relationship between work, care and welfare in Europe, WORKCARE” (University of Aberdeen)
- Role: researcher planning the survey design for the Hungarian research, supervising the interviews and translations
 - principal investigator: Prof. dr. Claire Wallace

Professional Activities

- 2018–2020 Sociology Coordinator of the Behavioral and Social Sciences Research Master, University of Groningen
- 2015–2018 Utrecht University Library liaison to Department Sociology
- 2011–2012 PhD representative, Board of Research (Department of Social Sciences, Utrecht University)
- 2011–2012 Member Phd-council (Department of Social Sciences, Utrecht University)
- 2007 Member of Education Committee of Social Science College of Excellence of Eötvös Loránd University
- 2006 Organizing Assistant, 25th Biannual Meeting of the Society for Multivariate Analysis in the Behavioral Sciences jointly with the 2nd Conference of the European Association of Methodology, July 2-5 2006, Budapest

Conference & Workshop organization

- 2019 “Comparative Organizational Inequality Network meeting”, international workshop organizer, Groningen
- 2016 “Sustainable Workforce and the work organization”, panel organizer and chair, Dutch Day of Sociology, Nijmegen

- 2016 “Sustainable Workforce” public symposium co-organizer, Utrecht University
- 2014 “Family processes and socioeconomic inequalities” international workshop, organizer, University of Bath, Centre for the Analysis of Social Policy
- 2014 “The Emergence of Fascism in Europe: the Social Origins of Members and Volunteers of Fascist Parties and Movements”, session organizer, European Social Science History Conference, Wien
- 2014 “Historical Social Stratification in Central- Eastern Europe and Russia”, session organizer and chair, European Social Science History Conference, Wien

Outreach

- 2016–2017 External academic expert consultant for the review committee of the Netherlands Institute for Social Research (SCP) biennial research report on the Dutch labor market (Aanbod van Arbeid)

Professional Memberships and Affiliations

- 2013– American Sociological Association
- 2013– Dutch Sociological Association
- 2012– Member ISA RC28
- 2009– Inter-university Working Group Social Inequalities and Life Course
[*Interuniversitaire Werkgroep Sociale Ongelijkheid en Levensloop, ISOL*]
- 2009–2013 Interuniversity Center for Social Science Theory and Methodology (ICS)
- 2005–2007 Social Science College of Excellence of Eötvös Loránd University

Journal editorship

- 2020– Tijdschrift Sociologie, member of the editorial board

Awards and grants applications

- 2017 Final round (interview) of NWO VENI. Grant application title:
“Permanently (dis)advantaged? A comparative study of how the growing presence of contingent workers impacts permanent workers’ wages”
- 2016 “Institutions” grant, round 6, for outstanding research projects (Utrecht University), 2000 EUR

2014	Short-listed for University of Oxford Nuffield College Post-doctoral Prize Research Fellowship
2014	Research & Development Scholarship Fund for Conference Attendance ‘European Social History Conference’, University of Bath, 650 EUR
2013	“Institutions” grant , round 4, for outstanding research projects (Utrecht University), 10,000 EUR
2013	RC28 Travel Award for paper <i>Modernization and social fluidity: A test of the thesis of industrialization</i> , 700 EUR
2011	Dutch National Data Archive (DANS) travel award for the ICPSR Summer School, 1000 EUR
2009	Nomination, Utrecht University Student Awards, Best Research Master Thesis
2008	European Consortium of Political Social Science (ECPSR) scholarship fund award, 500 EUR
2007–2008	Fellowship granted by the Hungarian Republic for outstanding academic achievement, 1200 EUR

Peer reviewing

- American Sociological Review, Social Forces, European Sociological Review, Socio-Economic Review, History of the Family, International Sociology

Peer-reviewed publications

- Jung, J., Lippényi, Z., & Mun, E. (2021). Workplace Volatility and Gender Inequality: A Comparison of the Netherlands and South Korea. *Socio-Economic Review*. Accepted for publication
- ten Berge, J., Lippényi, Z., van der Lippe, T., & Goos, M. (2020). Technology implementation within enterprises and job ending among employees. A study of the role of educational attainment, organizational tenure, age and unionization. *Research in Social Stratification and Mobility*, 69: 100548.
- Van der Lippe, T. & Lippényi Z. (2020). Beyond formal access: organizational context, working from home, and work-family conflict of men and women in European workplaces. *Social Indicators Research*, 151: 383-402
- van der Lippe, T., & Lippényi, Z. (2020). Co-workers working from home and individual and team performance. *New Technology, Work and Employment*, 35(1): 60-79.

- Tomaskovic-Devey, D., Rainey, A., Avent-Holt, D., Bandelj, N., Boza, I., Cort, D., ... & Tufail, Z. (2020). Rising between-workplace inequalities in high-income countries. *Proceedings of the National Academy of Sciences*, 117(17), 9277-9283.
- Lippényi, Z., Maas, I., van Leeuwen, M.H.D., & Óri, P. (2019). Social status homogamy in a religiously diverse society. Modernization, religious diversity, and status homogamy in Hungary between 1870–1950. *History of the Family*, 24(1): 15-37.
- Lippényi, Z. (2018). *Contingent Work*. In *Oxford Bibliographies in Sociology*. Ed. Lynette Spillman. New York: Oxford University Press
- Lippényi, Z., & Gerber, T. P. (2016) Intergenerational micro-class mobility during and after socialism: the Power, Education, Autonomy, Capital, and Horizontal (PEACH) model in Hungary. *Social Science Research*. 58(4): 80-103.
- Lippényi, Z., & van der Lippe, T. (2015). Aanvragen van zorgverlof. De rol van arbeidsorganisatie. [Care leave applications in Dutch workplaces] *Tijdschrift van arbeidsvraagstukken*. 31(4): 452-467.
- Lippényi, Z., Maas, I., & van Leeuwen, M.H.D. (2015) Modernization and social fluidity: A test of the thesis of industrialization. *European Sociological Review*. 31(1): 103-114.
- Lippényi, Z., Maas, I., & van Leeuwen, M.H.D. (2013) Intergenerational class mobility in Hungary between 1865 and 1950. Testing models of change in social openness. *Research in Social Stratification and Mobility*. 33(September):40–55.
- Lippényi, Z., Maas, I., & Jansen, W. (2013) Economic voting in Hungary 1998-2008. *Electoral Studies*. 32(4): 838-851. Lippényi, Zoltán, Maas, I., Van Leeuwen, M.H.D. (2013)

Non peer-reviewed publications

- Lippényi, Z., Maas, I., & van Leeuwen, M.H.D. (2013). Creating the Hungarian Historical Social Mobility File: Historical social structure and mobility beyond the Leitha. *Istoritcheskaya Informatika [Journal for Historical Informatics]*. 4(2): 3-24.

Books and book editorship

- van der Lippe, Tanja & Lippényi, Z. (2019). *Investments in a sustainable workforce in Europe*. London: Routledge
- Lippényi, Z. (2014). *Transitions toward an open society? Intergenerational occupational mobility in Hungary in the 19th and 20th centuries*. Dissertation, ISC/Utrecht University

Book chapters

Lippényi, Z., Gasparotto, A. & Natti, J. (2019) Temporary contracts, job uncertainty, and work-life balance: a comparative study across European organizations. In: van der Lippe, T. & Lippényi, Z. (eds.) *Investments in a sustainable workforce in Europe*. London: Routledge

Lippényi, Z., Martens, Thomas & van der Lippe, T. (2019). Collecting cross-country comparative multilevel data in organizations: the research design of the European Sustainable Workforce Survey. In: van der Lippe, T. & Lippényi, Z. (eds.) *Investments in a sustainable workforce in Europe*. London: Routledge

Van Harten, J. Lippényi, Z., & Boselie, P. (2019). HR investments in an employable workforce. In: van der Lippe, T. & Lippényi, Z. (eds.) *Investments in a sustainable workforce in Europe*. London: Routledge

Data collection manuals

van der Lippe, T., Lippényi, Z., Lössbroek, J., van Breeschoten, L., van Gerwen, N., & Martens, T. (2016). European Sustainable Workforce Survey [ESWS] 2016. Utrecht: Utrecht University.

Lippényi, Z. (2013). The Hungarian Historical Social Mobility File data manual. Utrecht: Utrecht University. <http://www.lippenyi.hu/research>

Professional publications

“Is flexwerk gunstig voor arbeidsproductiviteit?” [Does contingent work benefit labor productivity?]. Tijdschrift voor Arbeidsvraagstukken. 2018

“Vaste medewerker wordt vergeten” [The forgotten permanent worker]. Volkskrant. 17-6-2017

Invited lectures

“Investment in a sustainable workforce”, University of Gadjah Mada, Faculty of International Relations, 24-9-2020.

“Gender Inequality in Volatile Workplaces: A Comparison of the Netherlands and South Korea”, ESEI Business School Barcelona, 31-5-2019

“Selection, sorting, and sexual orientation-based wage differences in the Netherlands”, University of Groningen, Pedagogy & Educational Science, 20-5-2019.

“Gender inequality in organizations”, Hungarian Academy of Sciences, Institute of Sociology, Budapest, 30-6-2017.

“The consequence of temporary workforce for work performance in European organizations”, ICS Groningen Department of Sociology, 1-12-2016.

“The impact of contingent labor practices on work performance in European organizations”, Amsterdam Institute for Social Science Research (AISSR), University of Amsterdam, 24-10-2016.

“Transitions towards an open society? Social mobility in Hungary in the 19th and 20th century.” Hungarian Academy of Sciences Sociology, Sociological Society, Budapest, Hungary, 26-3-2015.

“Collecting historical microdata.” James Coleman Symposium, Utrecht, 27-4-2012.

“Historical social mobility in Hungary”. ELTE Budapest University, 11-12-2011.

Conference papers

“Sexual preferences and organizational wage inequalities: evidence from Dutch linked employer-employee data”. Young CAS Workshop. Center of Advanced Studies, Norwegian Academy of Sciences. 13-8-2019.

“Stakeholders in context: cross-cultural variation in the use and outcomes of flexible scheduling arrangements in European workplaces”. International Conference of the Dutch HRM Network. 14-11-2019.

“Who wants a temporary job? A factorial survey of employability and job preferences of European employees” Dag van de Sociologie. 14-6-2018.

“The Implementation of New Technology and Contingent Job Loss within Work Organizations.” RC28 New York. 9-8-2017.

“The Implementation of New Technology and Contingent Job Loss within Work Organizations.” SASE Conference Lyon. 30-6-2017.

“Workplace wage inequality in the Netherlands.” SASE Mini-conference Organizational Inequalities, UC Berkeley, 23-6-2016.

“Gender inequality in volatile workplaces: A comparison of the Netherlands and South Korea.” SASE Mini-conference Organizational Inequalities, University of California, Berkeley, 24-6-2016.

“Temporary workers in organizations and permanent employee performance: the role of human resource investments.” SASE, University of California, Berkeley, 24-6-2016.

“Assessment of fixed-term employees’ training needs in European organizations.” SASE Mini-conference Scrutinizing Organizational Inequalities: New Theoretical and Empirical Approaches, London School of Economics, 2-7-2015.

“Unequal assessment of fixed-term and permanent employees’ training needs in European organizations.” RC28 meeting Tilburg University, 29-5-2015.

“Gebruik van zorgverlof en de rol van de arbeidsorganisatie [Care leave and the role of the organization].” Dag van de Sociologie, Nijmegen, 26-5-2015.

“Work flexibility and work-family life of men and women in European countries.” American Sociological Association Meeting, Chicago, 24-8-2015.

“Pathways to openness: migration, urbanization and intergenerational class mobility in Hungary in the 19th and 20th centuries.” RC28 meeting, Budapest, 9-5-2014.

“Occupational status homogamy in Hungary 1870-1950.” European Social Science History Conference, Vienna, 26-4-2014.

“The socioeconomic origins of the Hungarian Arrow Cross party. A historical sociological analysis.” European Social Science History Conference, Vienna, 25-4-2014.

“Occupational mobility and market transition: The Capital, Autonomy, Power, and Education (CAPE) model in Hungary.” RC28 meeting in Brisbane, 5-7-2013.

“Modernization and social fluidity: A test of the thesis of industrialization.” Cambridge Social Stratification Research Seminar, Cambridge, 13-9-2012 and RC28 Spring meeting, Trento, 18-5-2013.

“Long-term historical trends of intergenerational social mobility in Hungary (1865-1950).” European Social Science History Conference, Glasgow, 14-4-2012, RC28 meeting, Science University of Hong Kong, 12-5-2012, and Day of the Sociology, Utrecht, 24-5-2012.

“What are the determinants of intergenerational mobility in Hungary? Comparing municipalities and periods before and during modernization.” RC28 meeting on the ISA World Congress Sociology, Gothenburg, Sweden, 14-7-2010 and Cambridge Social Stratification Research Seminar, Utrecht, 10-9-2010.

Current Research Interests

- Employment and new work practices
- Organizations and inequality
- Stratification and mobility